PRISONERS OF CONSCIENCE impact report

2019/2020

protect and uphold human rights by positively transforming the lives of prisoners of conscience to enable them to live safe, free and self-sufficient lives

snapshot of our support

in 2019/2020

THIS YEAR WE:

assisted a total of

447

people

supported

148

prisoners of conscience

helped 299 additional family members

increased our support by 42%

reunited
9
families including
32

helped 12 refugees in exile to requalify in the engineering, legal, technology, medicine, dentistry, healthcare, construction, pharmaceutical and human rights sectors

supported prisoners of conscience from 28 countries

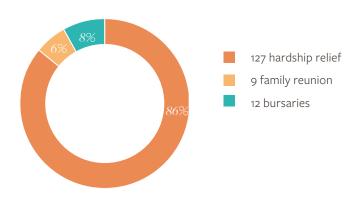


TEACHER AND POLITICAL ACTIVIST IN ZIMBABWE

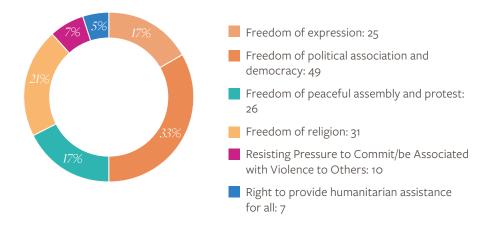
Note: * denotes a pseudonym. Prisoners of Conscience takes extreme care to protect its beneficiaries, and their families, many of whom are vulnerable to continued persecution if their identities or locations are made public

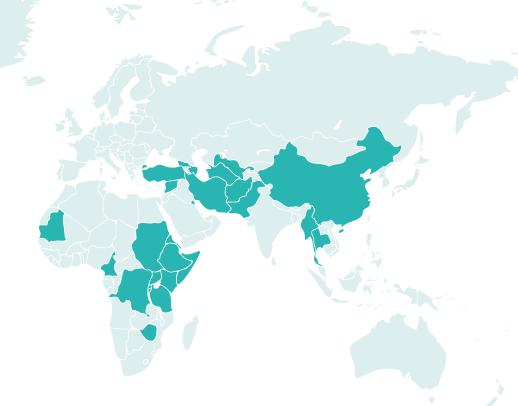
In 2019/20 our beneficiaries were from many parts of the world and advocated for a wide array of human rights. These prisoners of conscience challenged corruption by reporting on oppressive regimes, participated in protests, called for political/legal/social reforms, provided humanitarian aid to those in need and stood up against perpetrators of religious persecution.

SUPPORT BY CATEGORY



SUPPORT BY HUMAN RIGHTS UPHELD





SUPPORT BY COUNTRY OF ORIGIN

Afghanistan: 1	Mauritania: 1
Azerbaijan: 2	Pakistan: 26
Burma: 37	Rwanda: 2
Burundi: 1	Somalia: 2
Cameroon: 3	Sudan: 21
China: 1	Syria: 4
DRC: 9	Tanzania: 2
Eritrea: 4	Thailand: 1
Ethiopia: 3	Turkey: 3
Georgia: 1	Turkmenistan: 1
Iran: 9	Uganda: 1
Kenya: 3	Uzbekistan: 2
Kuwait: 1	Zimbabwe: 7

PACKAGE OF ASSISTANCE AND INVOLVEMENT FOR PRISONERS OF CONSCIENCE

PoC seeks to be a force for positive change for our beneficiaries by providing financial and practical support to enable them to live safe, free and self-sufficient lives. Our beneficiaries are at the core of everything we do and so we aspire to work for and alongside our beneficiaries. Our aim is to encourage beneficiaries to get involved in our activities and nurture a sense of community, developing a strong network of like-minded individuals who come together from different parts of the world and work towards a common goal: advancing and promoting human rights for all.

How we achieve this

FINANCIAL SUPPORT

PoC provides rapid financial assistance by way of grants to ensure immediate relief, resettlement and requalification at the time of greatest need.

EMPLOYABILITY PANEL

We have launched an Employability Panel of trusted, specialist organisations who may be able to assist our beneficiaries to find meaningful, skills-related employment. The founding members of the Panel are Breaking Barriers, Transitions and Refugee Council.

BENEFICIARY FORUM

PoC will soon be launching a Prisoners of Conscience Beneficiary Forum. This will be a secure platform where PoC beneficiaries can share messages, thoughts and experiences. It will be a safe space to share information, promote integration into UK society, and to improve employment and study prospects.

VOLUNTEERING AND SERVING AS TRUSTEE MEMBERS

We welcome beneficiaries who are interested in our work and are keen to gain valuable experience in a human rights

organisation to volunteer for PoC or serve as trustee members. Drawing on their expertise and personal experiences can help us achieve greater transformation for prisoners of conscience.

PUBLICISING CASE STUDIES

We aspire to enable those determined to hold fast to their beliefs to continue doing so even after they have been persecuted for speaking up. We hope that the PoC website can serve as a platform where our beneficiaries can share their story and write about human rights in their home countries and around the world.

COLLABORATION WITH OTHER NGOS

We work with other NGOs to amplify the voices of prisoners of conscience and help uphold and protect human rights around the world.

EVENTS AND FUNDRAISING

We encourage beneficiaries to get involved in our events as it is an opportunity to connect with like-minded individuals and raise awareness about prisoners of conscience.



FEEDBACK, IMPACT ASSESSMENT AND THEORY OF CHANGE

To ensure that we are meeting our objectives and addressing our beneficiaries' needs we have conducted our first ever formal impact assessment, whose findings will inform our future strategies and planning.

COMMUNICATIONS AND UPDATES

We maintain contact with beneficiaries so that we can send them regular updates informing them about our work, new initiatives and volunteering opportunities.

SIGNPOSTING TO OTHER NGOS

We provide signposting to other NGOs whose services, such as therapy, refugee assistance and integration and human rights campaigning, may be helpful to them.

"It's never easy to start your life from scratch in a new country. The organisations like PoC are acting as a life-line for people like us helping them building their lives again."

ARCHITECT AND MEMBER OF A RELIGIOUS MINORITY IN PAKISTAN

Director's message

Welcome to our impact report for 2019/20. May I begin with a tribute and thank you to those who stand up to human rights abuses and thereby make the world a better place for us all - we are indebted to you.

Among the many courageous people whom we had the privilege to support over the last year, two cases, a UK-based and an overseas beneficiary, were examples of the transformation and hope which we aspire to achieve.

S* from Faisalabad in Pakistan, at the age of 14, was abducted and forcibly married and converted to another religion. As result of our donors' and PoC's support and the intervention of a partner agency in Pakistan, HRFP, S's parents were able to bring legal proceedings which returned S to her family and the marriage and forced conversion were annulled. These funds contributed to legal costs, a stay in a safe house, basic living costs for the family and, sadly, the forced relocation of the family to another area. Through a grant of £450 we were therefore able to help with both short and longer term needs and, importantly, provide hope and solidarity against future similar human rights abuses.

J* was a medical doctor and a member of an opposition party in DR Congo. She and her husband were arrested following a false accusation of plotting a coup to kill the president and the prime minister. J's husband was a police officer and she was an active representative of women for her area. J's husband died in jail and following her release J moved to another part of the country. J started a secret lobbying group to raise awareness about their wrongful arrests and her husband's death in custody. At a

meeting of this group, armed guards arrived, arrested J and detained her without trial. J was kept in prison for two years and on her release she fled to the UK, having to leave her four children behind in DR Congo. J was initially awarded a bursary grant by PoC to re-qualify in the UK and, subsequently, a family reunion grant to begin the process of reuniting with her children in the UK.

Thank you to our individual and charitable trust donors for your amazing support and passion for defending human rights.

As we know, there are so many more brave people who are frightened, isolated and unable to put food on the table or protect their families, all because they had the courage to make a stand to protect their and others' human rights. We work closely with our trusted referral partners and we have developed on-line and skilled capacity which means that we could deliver more assistance to those in desperate need at little extra cost. Could you offer hope to even more human rights defenders and let them know that they are not alone when all seems dark? In the next year, with your generosity we would love to be able to support double the number of prisoners of conscience, which would take us a little closer to meeting the extent of the need across the world.

As we seek to make a more powerful impact for prisoners of conscience, we are increasingly working together with other human rights NGOs in joint efforts to uphold the rights of prisoners of conscience, including supporting another NGO's campaign for the release of a co-beneficiary from unlawful detention.

Some of our notable events include:

- House of Commons event in March on women human rights defenders to coincide with International Women's Day and how the corporate sector can play a meaningful role in upholding human rights
- webinar in June featuring Human Rights Watch, Amnesty and Frontline Defenders on how the Covid pandemic disproportionately affects human rights defenders
- webinar in March on "How to survive and thrive as a prisoner of conscience" with one of our beneficiaries
- our annual post-graduate bursaries event which celebrates the fortitude and determination of prisoners of conscience as they seek to re-qualify and resume their careers in the UK



More information can be found on our website

Once again, thank you to our beneficiaries for the inspiration which you constantly provide to all of us, to our donors for your generous support and to our referral agencies for playing such a vital role to protect human rights in many countries across the world.



As I said in the June webinar:

"If NGOs like all of us today on this panel can get closer together to create a more powerful and unified movement, the easier it will be for us to create permanent change over the long-term. But we can't do that alone. The more support human rights charities and NGOs receive from the public the stronger we will be."

> Gary Allison DIRECTOR

gary@prisonersofconscience.org

020 7407 6644

Chair's message

Over the very many years that I have been associated with PoC, I have repeatedly been moved by the bravery and determination of so many people. It is truly humbling how strong and determined prisoners of conscience are in rebuilding their lives, in many instances from scratch following the denial of everyday freedoms which we take for granted.

As I come to the end of my time as a trustee and outgoing Chair, I salute all our beneficiaries and commend the work of PoC which would not be possible without the staff, volunteers and supporters. Thank you.



Ian Baker CHAIR OF THE TRUSTEE BOARD

Lives transformed

REQUALIFICATION

Pam's story

Pam, an ambitious young girl from Thailand, was dedicated to the idea of working for the government and giving service to her country. She studied political science and was fortunate enough to be given an internship at the Thai embassy in Brussels.

Once inside "the system", Pam explained that she quickly realised it wasn't how she thought it would be. "I wanted to work for the people, but the diplomats weren't working for the people – they were working for the Monarchy. I was so naïve. This was a gamechanger for me."

When Pam returned home, she joined a pro-democracy group and created a political magazine that was critical of the Thai regime.

"As student activists we would sometimes organise events, which would get raided and we would get locked up. But this wasn't serious, they were just trying to intimidate us. But then one time, we organised some flyers about the referendum and that's when it became a big deal."

Whilst distributing leaflets about the constitution and an upcoming referendum Pam was taken off the street by a group of soldiers and detained in a police station. She was charged for organizing a gathering for political purposes and sent to the central prison in Bangkok.



She was eventually released on bail on the condition that she would never again involve herself in any kind of political activity and that she would report to the Military Court every 12 days for an indefinite period of time. They also threatened her parents' careers in another attempt to intimidate and harass her.

"I hoped that it would not be long before we achieved democracy so I made the decision to leave Thailand and seek political asylum in the UK as that meant I could continue to fight for human rights and democracy, and then return when everything had changed. I didn't want to be away from home for long. I wanted to wait for a better government and then go back. But they are still arresting people and still locking people up. They are not going away."

Pam is now completing her Master's in International Relations at the London School of Economics, part-funded with a grant from Prisoners of Conscience. In addition to her studies, she volunteers with various charity and campaign groups, and loves organising panel discussions on topics of interest.

"Please thank the donors of Prisoners of Conscience. Please thank them a great deal. Because I couldn't do this course if it wasn't for the grant you gave me. It is you who has helped make this happen."

RELIEF AND RECOVERY

Sara's story

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Sara*, a Kurdish journalist and political activist, has routinely been subject to persecution at the hands of the Turkish authorities due to her Kurdish ethnicity, Alevi faith, political activism and journalism.

"Thank you very much. As

someone who tries to rebuild her

life in the UK, it was so helpful

for me."

'I have faced lots of type of persecution as a person who is Kurdish, a socialist woman and has a different religion than Islam in Turkey. But the main reason was that I was a member of a political family.'

Her persecution begun at a young age. Her family house was raided on several

occasions by police officers, who would handcuff them, threaten them, and point guns to their heads.

The situation got worse when Sara became a member of a civil campaign group in Turkey

that promoted social peace. She also worked as a journalist and TV presenter, with a focus on women's issues. As a result of her work, she was subjected to arbitrary detention and police brutality on numerous occasions.

'If I knew that I would live this persecution, I would have done what I did again, anyway. I did not do anything illegal, anything outlawed, anything against human rights.'

Even though it was not what she wanted, Sara decided to flee Turkey and seek asylum in the UK to ensure her personal safety. Being an asylum seeker, however, took a serious toll on her. 'Being an asylum seeker is really horrible. You have no working visa, no funds, no money, no friends, no family and you don't know what will happen. You had some personality, skills and social life but you are turning into nothing in another country with another language. You do not have that

the things which are making you human.'

Nonetheless, Sara is determined to rebuild her life in the UK. She is learning English and has begun writing again. She also hopes to do some journalism

training. She is currently looking for a job but in the meantime is struggling to cover her accommodation and living costs. PoC has awarded two grants to Sara to help cover her everyday expenses, while she is adjusting to this new reality.

'I have received your kind funds. As someone who tries to rebuild her life in the UK, it was so helpful for me. Thank you very much. I will not forget this.'

Lives transformed

Abir's story

OVERSEAS

Abir, an activist and secular writer from Bangladesh, is a victim of religious persecution. He was forced to flee his home country after being targeted for his articles on atheism by militant Islamic groups. Many writers and publishers covering similar subjects have been killed in recent years - as were his co-author, publisher and editor

'My problem is that I was losing my friends one after the other, I was not able to get enough security for myself to feel free, I had to risk my life to an extent, to do or say something publicly that can have a big impact. For that reason, I wasn't doing anything, as I was also raising my kid, my young daughter.'

Abir had to relocate to Canada. While he says the cost of living is high, Canada has given him all the tools he needs and has allowed him to live his life in dignity. To help Abir overcome the financial challenges he was facing as a newly arrived refugee, PoC awarded him a grant to help him cover the basic living costs for him and his family.

'If people like us have the financial backbone, we can do much more to make a positive contribution to the world, and thanks to you for funding people like us, it makes a difference. That's why it is important that you can raise more money, it matters.'

Abir now works for an engineering company and his daughter goes to school.

'The school in Canada is very good, it encourages students to be critical, be free and explore. I've seen a great difference



in my daughter in just one year. She is wonderful, she fills our life with happiness.'

He also continues his activism and writing to keep the secular identity of Bangladesh. He edits a website dedicated to free-thinking and science.

'I have a life full of happiness and I can express all my views and enjoy my freedoms'

REUNION AND RESETTI EMENT

Reny's story

Reny*, a father of four, is an engineer and pastor from Congo. During the course of his work he travelled extensively through the DRC and witnessed inequality and human rights violations first-hand. This was the reason he decided to join a human rights NGO.

His main responsibility was to take photographs, record what he saw and report back to the organisation. Information collected related to the election process, current affairs, demonstrations, killings and arrests of activists.

'Seeing what the government was doing to the people, the suffering brought by the people who led me, caused me to be involved in human rights.' His persecution

"Seeing what the

government was doing to

the people caused me get

involved in human rights'

begun in 2017, after he witnessed and reported on the mass murder of civilians, including two UN experts, during a conflict between government forces and militias in the Kasai district. He received a threatening

phone call and decided to leave the area and return to Kinshasa.

'I came to be wanted by the government because I witnessed massacres. I witnessed murders of children and entire families.'



Reny continued his activism in Kinshasa keeping a lower profile, until later that year when he was detained by the Intelligence Services. He was questioned and tortured for 7 days and was forced to

sign a statement whose contents he was unaware of. He was consequently released on the condition that he would show up to the Intelligence Services twice a week. Fearing for his life, Reny decided to flee to the UK.

PoC recently awarded a family reunion grant to Reny to help him bring his wife and four children to the UK and help him build a home away from home.

Our Impact

We conducted our first ever comprehensive impact evaluation in 2019-2020. This process proved both humbling and fruitful. Speaking to our beneficiaries about their lives and listening to their inspiring stories has been an invaluable experience on a personal level, but most importantly, it has been an important source of insight into PoC's effectiveness. The findings of the evaluation were encouraging and helped us identify areas for improvement and revise our theory of change.

62% of bursary grant recipients

are now employed, of which 63%

are in skills-related employment

Overall, the evaluation showed that the support provided by PoC successfully addressed the physiological and safety needs of our beneficiaries, with bursaries being more likely to have a lasting impact on the beneficiaries' lives. Specifically, 62% of bursary grant recipients are now employed, of whom 63% are in skills-related employment. This in turn enables them to become self-sufficient

and cover their long-term needs.

Additionally, one of the common themes that emerged was the significant positive

benefits of receiving financial support on mental health and well-being. Helping prisoners of conscience cover their shortterm and often long-term needs translated into moral support, which also enhanced the feeling that they are not alone.

Moreover, the majority of beneficiaries (68%) said they were actively engaged or intended to continue involvement in human rights or community work. This

reinforces PoC's long-term objective of protecting human rights and strengthening communities.

As we seek to make a more powerful impact for prisoners of conscience, we are committed to translating this learning into action. Apart from increasing the scale of grant-making in terms of the size and frequency, in order to achieve more

transformational change and lasting outcomes, the findings of the evaluation also reiterate the importance of

offering a holistic package of assistance to our beneficiaries. Improving and increasing coverage of our newly set-up employability panel, promoting synergies and complementarity of efforts among partner organisations, and effectively communicating the different types of support PoC provides are areas we will be focusing on.



"It's not only the money or the material value that was important for me, the intention is more important, to know that there are people, and organisations that want to support you is very important and encouraging, it shows you that there is someone who cares, that intention by itself is a great help."

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JOURNALIST FROM ERITREA

If you would like to find out more about our impact evaluation, please do get in touch.

Partners and selected funders

Our Partners

We are very grateful to the following agencies, which helped us deliver assistance to prisoners of conscience in need:

AAPP Burma

African Defenders

Amnesty International

Article 19, Eastern Africa

Article 26 – Helena Kennedy Foundation

Breaking Barriers

Bridges Programmes

British Red Cross

Canadian Journalists for Free Expression

Citizens Advice

Committee to Protect Journalists

Crisis in Zimbabwe Coalition

English Centre of Internation Penn

Entraide

Freedom From Torture

Freedom Now

Helen Bamber Foundation

Human Rights Focus Pakistan (HRFP)

Human Rights Watch

International Penn

Kristna Foreningen Filippi

Migrant Voice

NIACRO

NNRF

PENHA

RAGU (University of North London)

Refugee Council

Reporters Without Borders

Scottish Refugee Council

The London Borough of Bromley

Welsh Refugee Council

Zimbabwe Exiles Forum

Zimbabwe Peace Project

Our Funders

We fundraise throughout each year to raise the income to support all our activities. Our two principal sources of income are charitable trusts and individual donors in the UK. With thanks to all our funders, which include:

The Allen Charitable Trust

Sue Rouse Charitable Trust

The Eleanor Rathbone Charitable Trust

The Thornton Foundation

Evan Cornish Foundation The Troutsdale Charitable Trust
Hollick Family Foundation The Joffe Charitable Trust

The Law Society Charity Jane Thurnell-Read

The Pat Newman Memorial Trust City of London Corporation

Alan and Babette Sainsbury Charitable Fund Clifford Chance LLP

Souter Charitable Trust

for their immense generosity which has enabled us to lift the scale of our activities to support prisoners of conscience.

"Freedom Now has proudly worked with Prisoners of Conscience Appeal Fund since 2013. The grants they provide are a vital lifeline to the prisoners and families we work with, providing them with hope when so much has been lost. As a small organization ourselves, we are deeply impressed by the care and detail present in PoC Appeal Fund's due diligence process. Each and every case is thoroughly researched and scrutinized to ensure not only that it fits within PoC Appeal Fund's mandate, but that the funds will have maximum impact. Once grants are approved, payment is made swiftly and PoC Appeal Fund staff are extremely helpful in troubleshooting problems when they inevitably arise. We are extraordinarily grateful for the PoC Appeal Fund and look forward to working with them in the years to come."

Karl Horberg

Our People

We employed a small team of just one full-time and three part-time staff members, a freelance accountant and several dedicated and enthusiastic volunteers.

Staff

Gary Allison, Director

Kirsty Bennett, Grants Manager

Becky Slack, Fundraising Manager

Joanna Pitta, Communications & Transformation Officer

Kathy Moss, External Accountant

"The support which PoC provides to prisoner of conscience is vital to keep them alive, safe and able to transform their lives following their brave acts of conscience. By standing up for their and others' human rights, prisoners of conscience help to protect the rights of all of us. I have supported PoC for the last 30 years and highly commend their work."

> Zoe Wanamaker PATRON AND SUPPORTER



Volunteers

Debra Allison

Sophie Baker

Louise Brown

Joe Clowsley

Zoe Cohen

Ozlem Erdem

Judy Horne

Suzanne Kidd

Sophie Monaghan-Coombs

Kehinde Oshinyemi

Jane Seal



Trustees and Patrons

We are fortunate to be supported by a group of highly skilled and committed directors of the corporate trustee. The current directors are:

lan Baker (Chair)

Victoria Brittain (Vice Chair)

Diba Alikhani

Dr Dorothy Connell

Justin Glenister

Stefanie Grant

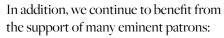
Dr Roger Harrison

Tabitha Nice

Maria Saro-Wiwa

"I have admired and supported Prisoners of Conscience for over fifteen years. In a unique way, PoC's commitment to those who have suffered in the cause of human rights translates into the practical help they and their families need. PoC does wonders with relatively limited resources. The annual Bursary Awards Ceremony, at which guests hear about and meet some of those currently receiving support, is a highspot in the year, humbling and inspiring. Sadly, the remarkable work of PoC is as much needed today as ever."

> Nicholas Sagovsky PATRON AND SUPPORTER



Rt Rev Simon Barrington-Ward KCMG

Lady Brooke

Lynn Carter

Lucy Chandler OBE

Dame Judi Dench DBE

Lady Antonia Fraser DBE

Roger Graef OBE

Rosamund Horwood-Smart QC

Kurt and Caroline Jackson

Baroness Helena Kennedy QC

Bruce Kent

Neil Latchman

Caroline Moorehead OBE

Rabbi Julia Neuberger DBE

Sir Geoffrey Nice QC

The Hon Jonathon Porritt

Lord Puttnam CBE

Rev Dr Nicholas Sagovsky

Sir Tom Stoppard OM

Desmond Tutu Archbishop Emeritus

Zoë Wanamaker CBE

"Freedom of expression is a fundamental human right. Heartwrenching cases come to PoC of people persecuted in various ways for exercising their conscience and their rights. PoC investigates the evidence for each case with care. So many more worthy people could be helped if PoC had more available funds!"

> Dr Lynn Bindman PATRON AND SUPPORTER





SUPPORTERS' INVOLVEMENT

How you've helped

Our supporters continue to assist prisoners of conscience in many ways, enabling us to carry on our vital work providing life-saving support and transforming beneficiaries' lives. We are extremely grateful for your continued commitment to defend human rights and for your generosity.

How our supporters assist prisoners of conscience:

- Spreading the word about PoC and prisoners of conscience
- Volunteering
- Contributing to feedback surveys
- Joining our events
- Putting PoC in touch with organisations and people who would like to assist prisoners of conscience
- Helping to amplify the voices of prisoners of conscience
- Donating and bequeathing legacies
- Fundraising

"I cannot thank Prisoners of Conscience donors enough. You are changing lives and making dreams come true. I will always be extremely grateful to you."

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TEACHER AND POLITICAL ACTIVIST IN SUDAN

Accounts

STATEMENT OF FINANCIAL ACTIVITIES FOR THE 12-MONTH PERIOD ENDED 31 MARCH 2020

Summary statement of financial activities

	Unrestricted Funds	Restricted Funds	Designated Funds	12 months Total 01.04.19 - 31.03.20	<i>I5 months</i> Total Year ended 31.03.19
INCOME:	£	£	£	£	£
Donations and legacies	192,317	139,441	-	331,758	342,393
Income from investments	137	-	-	137	126
TOTAL INCOME	192,454	139,441	-	331,895	342,519
EXPENDITURE ON:					
Raising funds	36,237	24,681	-	60,918	88,797
Charitable activities	149,559	118,248	-	267,807	276,308
TOTAL EXPENDITURE	185,796	142,929	-	328,725	365,105
NET (EXPENDITURE)/ INCOME	6,658	(3,488)	-	3,170	(22,586)
Transfer between funds	(9,842)	(158)	10,000	-	-
RECONCILIATION OF FUNDS Total funds brought forward	9,121	46,973	60,000	116,094	138,680
TOTAL FUNDS CARRIED FORWARD	£5,937	£43,327	£70,000	£119,264	£116,094

Balance sheet at 31 March 2020

bulance oneer at 31 march 2020						
	<i>I2 months</i> 01.04.19 - 31.03.20	<i>15 months</i> 01.01.2018 - 31.03.19				
FIXED ASSETS	£	£				
Tangible assets	-	-				
CURRENT ASSETS						
Debtors	19,760	13,167				
Cash at bank and in hand	132,231	125,994				
	151,991	139,161				
CREDITORS: Amounts failing due within one year	(32,727)	(23,067)				
NET CURRENT ASSETS/ (LIABILITIES)	119,264	116,094				
NET ASSETS	119,264	116,094				
FUNDS						
Restricted income funds	43,327	46,973				
Designated income funds	70,000	60,000				
Unrestricted income funds						
General reserve	5,937	9,121				
TOTAL CHARITY FUNDS	119,264	116,094				

The summary financial statements are extracted from the independently examined financial statements. The opinion on the full financial statements was not qualified and they were approved by the trustees on 1st November 2020 and submitted to the Charity Commission in November 2020. Copies of the full financial statements, including the independent examiner's report, can be obtained by written request from the charity's registered office: PO Box 61044, London SE1 1UP



Ian Baker



Alison Ward FCCA
INDEPENDENT EXAMINER

contact us

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